

**WAC 296-17-31005 Employer/employee relationship. How do I determine if I am an employer?** Chances are that if you employ one or more individuals to work for you, you are probably an employer. RCW 51.08.070, 51.08.180 and 51.08.195 all define the employer/employee relationship. These laws present the conditions that must exist before an exception or an independent contractor status can be recognized. You may find information online at [www.lni.wa.gov](http://www.lni.wa.gov) or you may call one of our offices and a representative will help you determine if you are an employer. We are listed in the government pages of your local telephone directory, or you can call our underwriting section at 360-902-4817 for assistance.

[Statutory Authority: RCW 51.04.020 and 51.16.035. WSR 13-11-128, § 296-17-31005, filed 5/21/13, effective 7/1/13. Statutory Authority: RCW 51.16.035. WSR 98-18-042, § 296-17-31005, filed 8/28/98, effective 10/1/98.]